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Exam. Code : 304301 Subject Code: 6982

# P.G. Dip. in Business Management Semester—I PGDBM-105: HUMAN RESOURCE

### MANAGEMENT

Time Allowed—3 Hours]

[Maximum Marks—50

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Note: Attempt any five questions from Section A, each Question will carry 2 marks. Attempt any two questions from Section-B, each question will carry 10 marks. Attempt any two questions from Section C, each question will carry 10 marks.

#### SECTION-A

Attempt any five questions.

- What is Human Resource Management?
  - What is Selection? (ii)
  - Define Line Organization. (iii)
  - What is On the Job Training? (iv)
  - Define Turnover.
  - What is Human Resource Development?
  - (vii) Define Fatigue.
  - (viii) Write a note on Job Description.  $5 \times 2 = 10$

## Attempt any two questions.

- Define Recruitment. What is the difference between recruitment and selection?
- Explain various methods of Off-the job training.
- What is the difference between Line Organisation and Line and Staff Organisation?
- Write a detailed note on Incentive system.  $2 \times 10 = 20$

#### SECTION-C

Attempt any two questions.

- How are the records maintained for Personnel Management?
- Explain the recent experiences of Human Resource Development system in Indian Companies.
- Write a note on formulation of Human Resource Policy. 8.
- 9. Explain work study for staffing in Industry.

 $2 \times 10 = 20$ 

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