

Sr. No. 3791

Exam.Code: 110106

Subject Code : 3855

Bachelor of Vocation (Banking & Financial Services) - 6th Sem.

(2518)

Paper: BVC-601

Human Resource Management

Time allowed: 3 hrs.

Max. Marks: 50

Section-A

Note: Answer TEN questions from this Section. Answer to each question will be upto five lines in length. Each question carries ONE marks.

1. What are the challenges in HRM job?
2. Define stress
3. Define Performance Management.
4. What are non-financial motivational factors?
5. Define Human Resource Management.
6. What is Subsistence Theory of wage?
7. What is diversity management?
8. Define Attitude.
9. What is Under-employment?
10. What is the purpose of Human Resource Accounting?
11. What do you understand by Work?
12. Define Motivation.

Section-B

Note: Attempt TWO questions from this Section. Answer to each question should be upto 5 pages in length. Each question carries 10 marks.

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(2)

2. What are the general issues at work place? How can HR managers deal with such issues?
3. Explain the purpose and principles of performance management.
4. Explain the Goal Setting Theory in detail.
5. Discuss the foundations of the reward system.

Section-C

Note: Attempt TWO questions from this Section. Answer to each question should be upto 5 pages in length. Each question carries 10 marks.

6. Discuss the challenges in managing diversity in organisations.
7. Explain various organisational factors affecting work.
8. Discuss the changing patterns of work in India.
9. Discuss the role of HRM in the modern business environment.

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