

Class – B.Com Sem IV (R)

Subject – Industrial Laws

Paper – BCG-404

Time Allowed 3 hrs.

Maximum Marks : 50

SECTION- A

Note:- Attempt any 10 out of 12 questions. Each carries 1 mark.

Section-A

- (i) Occupier
- (ii) Manufacturing Process
- (iii) How can the name of trade union be changed?
- (iv) What is an employment injury?
- (v) When is an employer not liable to pay compensation?
- (vi) What is overlapping of shifts?
- (vii) Dependent under ESI act, 1948
- (viii) Differentiate between Partial disablement and Total disablement.
- (ix) Define Trade dispute.
- (x) Explain the meaning of Expression 'A rising out of and in the course of employment'.
- (xi) What is 'Occupational disease'?
- (xii) Who is immediate employer? 10x1=10

Section-B

Note:- Attempt any 2 questions out of 4. Each carries 10 marks.

2. Discuss the provisions of the factory act relating to safety of workers.
3. Discuss the provisions of factories act relating to working hours and annual leave with wages.
4. Discuss in detail 'appointment of Registrar' under trade union act, 1926?
5. What are the rights, duties and liabilities of registered trade union? 10x2=20

Section-C

6. How is the amount of compensation payable to an injured workman calculated under the 'Workmen's Compensation Act, 1923'?
7. What are the powers and duties of employees' state Insurance Corporation?
8. Briefly explain the various types of benefits which are provided to employees under employees' State Insurance Act, 1948?
9. How far is an employer liable for compensation to a workman injured by an accident arising out of and in course of his employment? 10x2=20
